



<https://www.goodworkstractors.com/job/warehouse-manager/>

## Warehouse Manager

### Description

### Job description

Job Description:

To deliver on our promise to customers, we rely on exceptionally talented, bright, and committed people. Currently, we're seeking a warehouse manager to oversee operations at our national fulfillment center location in Paw Paw, Michigan. This skilled multitasker will manage the receiving, handling, storing, picking, and packing activities of the warehouse, ensuring that quality standards are met or exceeded. The warehouse manager must achieve inventory accuracy, coordinate order fulfillment, and track shipping times for thousands of product orders every year. The ideal candidate is exceptionally detail-oriented and able to manage multiple facets of warehouse operations simultaneously.

### Objectives of this role

- Ensure that the warehouse operates at peak efficiency — with customer satisfaction the primary goal — by supervising, organizing, and training warehouse employees and establishing, monitoring, and managing operational goals
- Develop warehouse operations systems by determining product handling and storage requirements, equipment utilization, inventory, gate processes, and shipping methods
- Train and manage the warehouse team to solve day-to-day operational issues and reach short- and long-term performance goals
- Oversee daily operations while controlling and managing inventory and logistics
- Review and prepare workflows, staffing requirements, space allocations, equipment layouts, and action plans that meet company standards for productivity, quality, and customer service
- Maintain a safe and healthy work environment by establishing and enforcing standards and procedures and by complying with legal regulations

### Responsibilities

- Supervise daily warehouse activities, including quality assurance, inventory control, space management, logistics, floor productivity, shipping, and customer service
- Schedule and oversee warehouse team, and manage the flow and quality of work to maximize efficiency and minimize overtime
- Inspect equipment, tools, and machinery regularly, and oversee general maintenance when necessary
- Meet regularly with warehouse leads to analyze productivity and develop actionable plans for loss prevention
- Oversee and manage logistics for transporting products to customers and company facilities, communicating with drivers and air partners to ensure

### Hiring organization

Good Works Tractors

### Employment Type

Full-time

### Job Location

58000 Derhammer Parkway,  
49079, Paw Paw, Michigan

### Working Hours

Monday-Friday

### Base Salary

\$ 70,000

efficient delivery of packages

**Required skills and qualifications**

- High school diploma or equivalent
- Three or more years of experience in a warehouse role managing hourly employees
- Proficiency with warehouse procedures and policies
- Excellent problem-solving skills and leadership qualities
- Ability to work collaboratively with all levels of company staff
- Ability to deliver effective feedback, both written and verbal

**Preferred skills and qualifications**

- Associate's degree (or equivalent) in logistics or supply chain management
- Proficiency with SCM+ for warehouses
- License to operate a forklift
- Ability to communicate in more than one language

Benefits package included.

Job Type: Full-time

Salary: \$60,000.00 per year

Benefits:

- Employee discount
- Flexible schedule
- Health insurance
- Paid time off
- Professional development assistance

Schedule:

- 8 hour shift
- Overtime

Ability to commute/relocate:

- Paw Paw, MI 49079: Reliably commute or planning to relocate before starting work (Required)

Language:

- English (Required)

Shift availability:

- Day Shift (Required)

Work Location: In person